

About U Can Employ™

U Can Employ (UCE) is your guide to becoming an autism inclusive employer. By fostering an autism inclusive workplace, UCE aims to change the employment landscape for individuals with autism nationwide by initiating internal transformations within businesses.

We are powered by Els for Autism®, which means you have the support and expertise of a highly credentialed team.



Els for Autism:

- Is a global leader of transdisciplinary, customized programs for individuals with autism
- Brings a decade of real-world experience with children, youth, and adults across the autism spectrum
- Is founded by World Golf Hall of Famer Ernie Els, his wife Liezl Els, and Marvin R. Shanken.
- Is led by a professional team of highly credentialed, respected experts in the autism and business communities
- Delivers world-class evidence-based programs that serves more than 300 local clients in Jupiter, Florida, and has reached more than 40,000 individuals beyond the campus.



Join U Can Employ!

UCE is designed to meet your unique business needs with service levels ranging from digital resources to specialized elite packages including on-site consultancy, access to eCourses, and a review of your company's human resource practices.

Businesses nationwide are already reaping the benefits of U Can Employ. You can too!



Learn more about how we can help you today
by exploring www.UCanEmploy.com.
Or reach out to us at ucanemploy@elsforautism.org.

Let Us Help You Build a Better Workforce



Your guide to becoming an
autism inclusive employer



Companies that actively employ people with disabilities report:

- Did you know that more than 5.4 million adults in America have autism?
- Adults with autism are often highly reliable, honest, focused, good at methodical tasks, and loyal employees.
- By becoming an autism inclusive employer, you can reach an untapped group of potential employees
- Today's consumers expect an inclusive culture and spend accordingly
- Disability inclusion is at the heart of environmental, social, and governance investing (ESG).

Sources:
(1) Inclusively, For Employers (2) The Autism Society (3) CDC



U Can Employ allows businesses to internally transform their company's policies and practices. UCE equips companies with the essential tools and strategies for embedding autism inclusion into the company's fabric. We lead you through our roadmap, ensuring your business can successfully recruit, hire, onboard, support, and retain autistic employees.



Here's a preview of the key steps we guide you through.

Get to know the strengths employees with autism can bring to your business. Learn how your business can access tax benefits, increase retention rates, and create the inclusive culture and measurable ESG that today's consumers and potential employees expect.

Learn more about the characteristics of autism in order to interact more effectively with your new employees.

Create a welcoming work environment and identify roles that will leverage the strengths of autistic employees while filling gaps in your workforce.

Workplace accommodations are typically low-cost and positively impact the entire workplace. We help you identify which accommodations are needed and understand tax deduction or rebate programs available.

We show you where and how to appeal to candidates with autism and connect you with key players in the autism community, including the global Els for Autism® Foundation.

Our interview strategies help you create a structured interaction that provides alternative ways for candidates to demonstrate skills so that you can more accurately gauge each candidate's fit.

Comprehensive and well-planned onboarding is a key factor in ensuring a successful transition for your newly hired team members. Our Employer Toolkit makes it easier for you to set up your new employees for success.

Our Employer Toolkit and expert consultants give you specific steps and tools for retaining employees with autism. These tools include visual schedules, task analysis, and mentoring.